



COMMUNITY COLLEGE  
system of New Hampshire

# State Workforce Innovation Board

February 1, 2022

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# Agenda

- Overview of CCSNH
- WRNH, Pathways Development and Connection to NH High Schools
- Apprenticeship, Non-Credit to Credit programming and WFD priorities
- Brainstorm for ABA grant

# CCSNH's Mission

*Our purpose is to provide residents with affordable, accessible education and training that aligns with the needs of New Hampshire's businesses and communities, delivered through an innovative, efficient and collaborative system of colleges. CCSNH is dedicated to the educational, professional and personal success of its students; a skilled workforce for our state's businesses; and a strong New Hampshire economy.*

# A Statewide Commitment... To New Hampshire Communities

**12**  
New Hampshire  
locations

CCSNH offers true  
statewide reach with 7  
colleges and 5  
academic centers  
across New  
Hampshire.



Over  
**200**

Degree and  
certificate  
programs

PROGRAMS AT A GLANCE

# And to All of New Hampshire's Students



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**CHOOSE COMMUNITY**



# CCSNH DUAL AND CONCURRENT ENROLLMENT PROGRAMS

**Running Start** – College courses taught in the high school by a college credentialed high school teacher. Cost is \$150. Students receive transcribed college credit.

**eStart** – 100% asynchronous college courses for high school students taught by CCSNH faculty. Cost is \$150. Students receive transcribed college credit.

**Early College** – Traditional college course for high school students taught on the college campus. Cost is \$323 for a 3 credit course. Students receive transcribed college credit.

# CAREER Pathways

By utilizing CCSNH's 3 dual and concurrent enrollment programs, high school students can create a series of multiple structured and connected college courses that will enable them to shorten the amount of time required to earn a CCSNH certificate or associates degree.

CCSNH Dual Enrollment Career Pathways

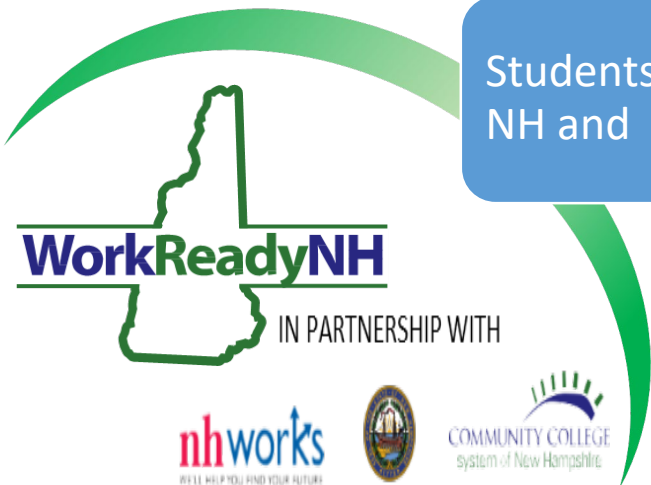
# WorkReadyNH - Program Overview

A practical, tuition-free, program tailored to meet the needs of job seekers and career builders as well as provide specific skills that employers are looking for in their current and future employees.

Created in 2011 through a series of round table discussions with business leaders across the state.

WRNH Courses are taught at all 7 community colleges and online.

Students earn WorkReadyNH Certificate Issued by the Community College System of NH and National Career Readiness Certificate Issued by ACT





# WRNH Modules and Competencies

- Interpersonal Skills and Teamwork
- Integrity : Accepted social and work behaviors
- Professional and Personal Acceptability
- Initiative, Dependability and Reliability
- Communication Skills
- Critical and Analytical Thinking
- Lifelong Learning





## National Career Readiness Certificate

Covers three essential workplace skills:

- Applied Mathematics
- Reading Workplace Documents
- Graphic Literacy

WorkKeys Curriculum

- Initial pre-testing
- Online tutorials

WorkKeys

- WorkKeys Exam
- Earn NCRC



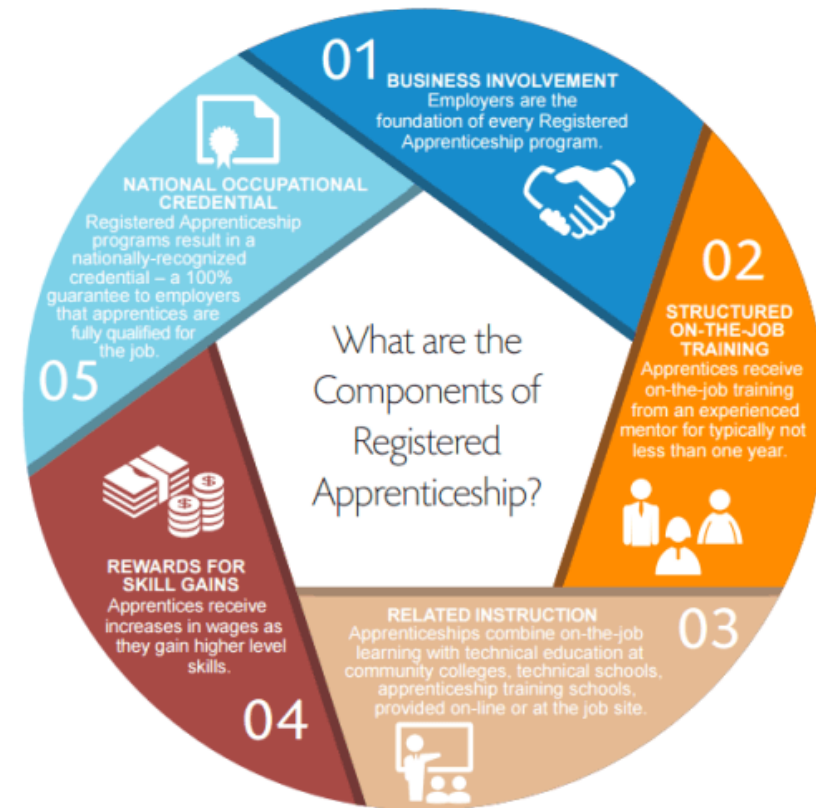
# Apprenticeship and CCSNH

- **CCSNH AWARDED:**
- **\$1.2 million grant** from the Department of Labor in 2016
- **Continuation Funding of \$850,000** awarded the end of May 2018
- **\$1.3M DoL funding** awarded June 2019
- **Additional \$420,000** in funding from DoL supported American Association of Community Colleges (AACCC) awarded in July 2019
- **High School Youth Apprenticeship Grant - \$3.45M** awarded in July 2020
- 
- **Target sectors:**
  - Advanced Manufacturing                      Automotive
  - Biomedical Technology                      Health Care
  - Hospitality                                      Infrastructure/Construction Information  
Technology



# Components of Registered Apprenticeship (RA)

- Earn while you learn model
- 5 components:
  1. Employer driven
  2. Structured on-the-job learning
  3. Classroom education
  4. Progressive wages
  5. National industry certificate



# Overview of Workforce Development @ CCSNH

7 Business and Training Centers (1 per college)

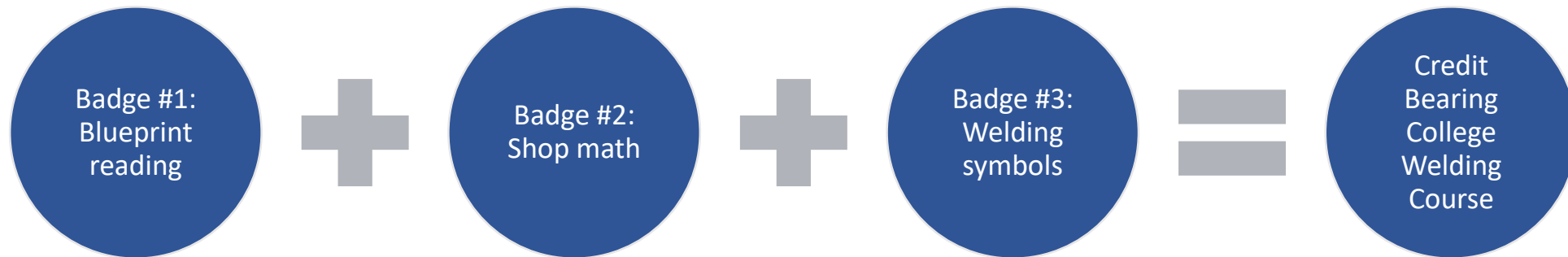
~1 Director @ each BTC

Open Enrollment & Customized Non-Credit Training

Training available in all industry sectors, skill-levels, and competencies

Workforce Tools & Strategies: Badges, Apprenticeship, Non-credit to credit pathways

# Why Badges & Non-Credit Credentials are Valuable & Stackable



- Shorter term “credentials” than traditional credit programs
- Often more appealing to employers
- Non-credit = better for non-traditional learners and adults
- Provides immediate ROI for learner – success in completion
- Provides a pathway into credit



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# Apprenticeship in New Hampshire

*A vision and discussion for what the future of apprenticeship should look like in our state*

# America Building Apprenticeship Grant (DOL): Vision for New Hampshire

- **In collaboration** with BEA SPIs and other partners, CCSNH will lead efforts to create a statewide infrastructure for sustaining apprenticeships
- **Community colleges** have successfully led and developed infrastructure for apprenticeship in other states (South Carolina, Missouri, Idaho)

