



**NH OFFICE OF PLANNING AND DEVELOPMENT (OPD)
SPRING 2022 PLANNING & ZONING CONFERENCE
SATURDAY, APRIL 29, 2023 FROM 9:00 AM TO 3:30 PM**

SPEAKER BIOGRAPHIES

PLANNING BOARD TRACK

***Stephen C. Buckley, Esq., Legal Services Counsel
New Hampshire Municipal Association***

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Stephen C. Buckley directs NHMA's legal services program as Legal Services Counsel, with responsibility for providing legal advice to members and overseeing training programs and educational publications for municipal officials. He was in the private practice of law from 1984 to 2014 concentrating in representing municipalities. In his hometown of Bow, Steve was a member of the planning board for 12 years and served as a member of the budget committee, and he currently serves as a member on the Zoning Board of Adjustment. He is a past chairman and current member of the executive committee of the Central New Hampshire Regional Planning Commission, and he is currently chairman of the New Hampshire Association of Regional Planning Commissions. Steve received his B.A. from San Diego State University and his J.D. from UNH School of Law.

***Stephanie N. Verdile, Principal Planner
NH Office of Planning & Development***

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Stephanie began her NH Municipal Planning career in 2001 with the City of Laconia and worked in Alton and Gilford until she became the Town Planner for Pembroke from 2012 to 2018. Stephanie has been with the Office of Planning & Development (OPD) since March of 2018 as a Principal Planner where she works in the Municipal Regional Assistance (MRA) Program providing training and assistance for municipal land use boards, officials, and the public and she administers the Targeted Block Grant (TBG) Program to the Regional Planning Commissions (RPC). She is the OPD Representative for: The NH DOT Complete Streets Advisory Committee (CSAC) and the Project Advisory Committee (PAC) of the CSAC for the Statewide Pedestrian-Bike Plan. She also represents OPD on the Seacoast and Central-Southern Collaborative Economic Development Region (CEDR) committees. She was an elected member of the Alton Planning Board and served as the Municipal Representative for Laconia, Alton, Gilford, and Pembroke on the Transportation Advisory Committees (TAC) for the Lakes Region Planning Commission (LRPC) and the Central New Hampshire Regional Planning Commission (CNHRPC).

**Tom Morgan, AICP, Community Planning Consultant****TZM Planning**tzm7@mac.com

Tom Morgan is an experienced community planner who specializes in climate change and smart growth. His firm, TZM Planning, has been based in Portsmouth since 1982. In recent years his clients included the municipalities of Seabrook, Northwood, Rochester, Kennebunkport and Saco. He co-founded [Portsmouth Smart Growth](#) in 2014, served on the NH Highway Layout Commission since 2013, served on the NH Coastal Risks & Hazards Commission 2013-2016, and chaired Portsmouth's Board of Adjustment in the 1980's. Tom was an NGO delegate at the 1992 UN Conference on Environment & Development in Rio de Janeiro, and participated in the 2016 UN Conference on Housing & Sustainable Urban Development ([Habitat III](#)) in Quito.

Tara E. Bamford**Planning Consultant**tebamford@gmail.com

Tara Bamford has been providing guidance to New Hampshire communities on a wide range of planning topics for over 30 years. Her consulting services focus on assistance to planning boards with master plans, zoning amendments, subdivision and site plan review regulations, application review and administrative procedures. Prior to entering private practice, Tara gained broad experience while working in regional planning, including 10 years as North Country Council's lead planner and prior to that as Executive Director at Upper Valley Lake Sunapee RPC. Tara has authored numerous innovative model zoning ordinances and played a lead role in several award-winning planning projects, including the Northern New England Chapter of the American Planning Association's (NNECAPA) New Ruralism Initiative, an on-line library of nation-wide case studies on sustainable locally driven solutions to everyday problems. Tara has a B.S. in Natural Resource Studies with a concentration in planning from the University of Massachusetts and an M.S. in Natural Resource Planning from the University of Vermont.

Matthew Monahan, Senior Planner**Central New Hampshire Regional Planning Commission**mmonahan@cnhrpc.org

Matt is a Senior Planner at CNHRPC in Concord. Over his 17-plus years at CNHRPC he has, among other things, provided circuit rider assistance to various towns, assisted with ordinance and regulation development, and assisted Planning Boards with development reviews. He has also been involved with economic development, brownfields assessment, and master plan development. He is also a member of the Coast Guard Reserves.



ZONING BOARD OF ADJUSTMENT TRACK

C. Christine (Fillmore) Johnston, Esq.

Drummond Woodsum

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Christine Johnston is an attorney with the firm of Drummond Woodsum. She advises towns, cities and village districts on a wide variety of issues, including land use and enforcement, Right to Know Law, governance, budgeting and annual meetings, road law, contracts and ordinances, local welfare assistance, and environmental issues. In her current position and previously as a staff attorney with the NH Municipal Association and with the firm of Gardner, Fulton & Waugh (merged into Drummond Woodsum), Christine's practice has focused exclusively on representing municipalities and their officials and employees since 2005. She also has a background in real estate, corporate transactions, and environmental law from her practice with Rath, Young & Pignatelli from 1998-2005, where she was first exposed to municipal law. She and her husband, Cordell Johnston, have recently succeeded Attorney Peter Loughlin as the authors of the four New Hampshire Practice Series volumes on municipal law, land use, road law, and taxation.

Matthew R. Serge, Esq.

Drummond Woodsum

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Attorney Serge is a member of the Municipal Group at Drummond Woodsum in Manchester, advising towns and cities on a wide range of issues including: land use matters, zoning enforcement actions, right to know law, welfare assistance, and general government relations. His experience on behalf of municipalities and other clients includes participation in numerous New Hampshire Supreme Court appeals, individually and as co-counsel. Attorney Serge served as law clerk for the New Hampshire Superior Court and served as law clerk for the Honorable Linda S. Dalianis of the New Hampshire Supreme Court. He graduated summa cum laude from the New England School of Law in 1999, was class valedictorian, and served as Executive Director for the New England Law Review. He has served as a lecturer in the New Hampshire Municipal Association law lecture series in 2009 and 2012, and was a graduate of the NHBA Leadership Academy in 2011.

Christopher L. Boldt, Esq.

Donahue, Tucker & Ciandella, PLLC

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As a partner in DTC since January 2007, Chris conducts a state-wide practice out of the Firm's Meredith offices for a wide range of property owners, businesses, and municipalities. He enjoys helping clients find solutions to problems as cost-effectively as possible. Chris counsels a wide variety of City and Town Managers/Administrators, Boards of Selectmen, City Councils and Land Use Boards in all parts of NH; and he appears before Land Use boards and Superior Courts across the State as well as before the NH Supreme Court and various State Agencies. Chris handles a wide variety of municipal and taxation matters, conveyancing and title issues, boundary and easement disputes, matters involving the creation and



interpretation of conservation easements, land use and development matters, shoreland and wetlands issues, site plan and variance applications, and related mediation, litigation and appeals. Since February 2004, Chris has been an active member of the NHBA Title Standards Subcommittee charged with reviewing and revising the NH Title Standards under the auspices of the NHBA Board of Governors. Chris is a member of the Belknap and Carroll County Bar Associations and the NH Bar Association. Chris frequently lectures on a variety of municipal, title and land use topics for the Local Government Center, the NH Office of Planning and Development, the NH Bar Association, Primex and the NH Land Surveyors Association. Chris has also served as a Selectman, Planning Board member, Assistant Moderator and Library Trustee in Sandwich and is an active member of St. Andrew's in the Valley Episcopal Church in Tamworth. Chris earned his B.A. from Trinity University in 1984, a Diploma of Anglo-Irish Literature from Trinity College, Dublin in 1985 and his J.D. from the University of Texas School of Law in 1988. Chris became licensed to practice law in Texas in 1988, in New Hampshire in 2002, and in Vermont in 2016.

Jennifer Gilbert, Director and State Floodplain Management Program Administrator

NH Office of Planning & Development

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Jennifer is the Director of the Office of Planning and Development at the New Hampshire Department of Business and Economic Affairs and has been in this role since 2014. Jennifer has also been New Hampshire's state coordinator for FEMA's National Flood Insurance Program (NFIP) since 2005 in which she provides technical assistance, training and outreach, and agency coordination on floodplain management. Jennifer's prior work experience includes positions at engineering consultant firms as an environmental planner on transportation and natural resources projects. Jennifer has a B.S. in Environmental Planning and Environmental Science and a M.A. in Urban and Regional Planning. Jennifer received the Associate in National Flood Insurance (ANFI) designation in 2012 and has been a Certified Floodplain Manager since 2006.



HISTORIC PRESERVATION TRACK

Brandee Loughlin, Preservation Planning & Development Coordinator

NH Division of Historical Resources

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Brandee Loughlin is the Preservation Planning & Development Coordinator at the New Hampshire Division of Historical Resources (NHDHR). Brandee has worked in both the historic preservation and municipal planning fields, and currently oversees the Preservation Planning, Certified Local Government, and Federal Historic Preservation Tax Credit programs for NHDHR.

Andrew Cushing, Community Preservation Services Manager

NH Preservation Alliance

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Andrew works for the NH Preservation Alliance, traveling the state connecting communities to the resources they need to restore and reuse historic landmarks. He provides technical assistance, practical advice on preservation strategy, and fundraising guidance. He is a New Hampshire native who returned to his hometown of Grafton, where he is busy restoring two houses. (It sounds fancier than it is.) When not glazing windows or mowing, he serves as president of Mascoma Valley Preservation and as chair of the Grafton Library Trustees. Prior to returning to the Alliance in 2022, Andrew headed up the Bureau of Historic Sites for NH State Parks. Andrew is a graduate of Bowdoin College and the University of Pennsylvania, where he received an M.S. in Historic Preservation.

Chris Skelly, Principal

Skelly Preservation Services

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Chris Skelly served as the Director of Local Government Programs at the Massachusetts Historical Commission from 1997 to 2021, providing preservation planning guidance to over 400 local boards and commissions across the state. Today, as the founder of Skelly Preservation Services, he provides consultant services to local, regional and state governments on historic preservation planning. Recent and current projects include commission training programs, local historic district design guidelines, local commission strategic plans, historic property survey plans and local historic district study reports. At the University of Massachusetts, Mr. Skelly was an instructor, teaching Cultural Resource Management. He thoroughly enjoys sharing his several decades of experience with students and local commissions.

Scott E. Hogan, Attorney

The Law Office of Scott E. Hogan

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Scott E. Hogan is a land use and environmental attorney in his 29th year of practice. He spent his first ten years practicing in Concord at the firm of Baldwin, Callen, Hogan & Kidd. Mr. Hogan is a 1989 cum laude graduate of the University of New Hampshire with a degree in Environmental Science, and a 1994 graduate of Franklin Pierce Law Center (now the University of New Hampshire School of Law) where he concentrated



in environmental law. Since 2005 he has been a sole practice land use attorney based in the seacoast region, while practicing across the state. He now lives in and practices from Lyndeborough, NH. Mr. Hogan has served as chair of the Environmental Law Section of the New Hampshire Bar Association, has taught land use law for the Bar Association and the New Hampshire Office of State Planning, and has served on rulemaking advisory committees for the New Hampshire Department of Environmental Services. Mr. Hogan has appeared in New Hampshire Federal District Court, Supreme Court, Superior Court, District Court, and before New Hampshire SelectBoards, Planning Boards, Zoning Boards, Historic District Commissions, Conservation Commissions and Sewer and Water District Commissions throughout the state. He has represented owners of noted historic properties, including: Canterbury Shaker Village, Canterbury; the Molly Stark House, Dunbarton; the John Stark Schoolhouse, Manchester, as well as advocating for historic preservation on behalf of property owners and non-profit organizations across the state.

Mark Connors, Planner
Town of Stratham

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Mark Connors is the Town Planner for the Town of Stratham. Previously he served as the Assistant Planning Director for the Town of Bedford from 2016 to 2021 and worked in land use and transportation at the regional level, for both the Nashua Regional Planning Commission and the Northern Middlesex Council of Governments, from 2012 to 2016. Mark served on the NH Planners Association Executive Committee for seven years and holds degrees from Quinnipiac University and the University of Utah. His professional interests include demographics, master planning, and the influence of built environment characteristics on transportation, health, and lifestyle choices.

Roger Larochelle, Executive Director
Squam Lakes Conservation Society

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Roger Larochelle has served as the Executive Director of the Squam Lakes Conservation Society since 2003. He grew up in Manchester, NH and was always drawn to the Lakes Region and White Mountains. Roger is a graduate of UNH with a BA in Anthropology with a concentration in archeology and geomorphology. Roger previously served as Executive Director of the Mayhew Program for at-risk boys and as a land surveyor and cartographer. He serves as the Moderator and on the Planning Board in Hebron, NH, living in an old farmhouse with his wife Jennifer and occasionally, their children Grace, Alex and Chloe and their spouses.

Julie Gilman, Member
Exeter Historic District Commission

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Julie D Gilman, BARCH, Rhode Island School of Design is serving her 6th term as a member of the Exeter Select Board and 4th term as State Representative for Exeter. Julie is the Select Board representative to Exeter's Historic District Commission, Heritage Commission and Demolition Review subcommittee. During



her service on the Heritage Commission, Exeter received designation as a Certified Local Government through which the Town has received several grants for historic resource rehabilitation, educational programs and historic area surveys. Julie is a former member of the American Independence Museum Board of Governors and invites you to the Museum's 33rd annual Independence Festival on July 15th, 2023.

**Chris Wolcott, Member
Canaan Historic District**

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Christopher Wolcott is a resident of the small town of Canaan in New Hampshire's Upper Valley, and is a member of the Canaan Historic District Commission. The Canaan Historic District is listed on the National Register of Historic Places and is comprised of civic and residential buildings, mostly representing Federal and Greek Revival styles, and is laid out as a linear neighborhood dating to the 1700s. The town's lack of zoning has presented unique challenges for the Commission since its creation in 1968. A lifelong New Englander, Chris is passionate about the history of old buildings and enjoys spending time restoring his home, landscaping, and being in the outdoors. Chris is a Registered Architect.

**Rebecca Owens, Senior Planner
City of Lebanon, Planning & Development Department**

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Rebecca is Senior Planner for the City of Lebanon, NH. She focuses on project development and funding. Her prior work in Lebanon covered multimodal improvements, historic/cultural resource planning, Master Plan advancement, development regulation updates, and broadband access. She moved back East in 2017 from a similar municipal role in Bozeman, MT. Previously, Rebecca enjoyed 15 years in sustainability that spanned facilities management and training at Yellowstone National Park, climate preparedness planning, and green design and operations consulting for VHB in Boston, MA. She earned a BA in Environmental Policy from Wellesley College and MBA in organizational management at Antioch University. She currently serves on the board of Advance Transit.



HOUSING TRACK

Christopher G. Parker, AICP Deputy City Manager: Development and Strategic Initiatives

City of Dover

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Mr. Parker has over 25 years of municipal experience having served in various capacities with the City of Dover, NH since 1997, where he has focused on developing long term goals and objectives for the City and overseeing the land use and development functions within the community development arena. Among the projects that Chris has worked on for the City of Dover he is most proud of the McConnell Center (converting a 100,000 square foot former school into a human service hub), the development of New Hampshire's first Form Based Code for Dover's downtown, developing a proactive customer service based planning and development process in Dover encouraging participation and education, revamping the City's Capital Improvement's Program, and promoting policies which promote attainable housing. Chris supports all municipal departments with strategic planning activities, oversees downtown development/redevelopment, and assists the City Manager with special projects and community initiatives. Chris lives in Dover, and was named the professional planner of the year for both the State of New Hampshire and Northern New England in 2011.

Maggie Randolph, Architect, NCARB, AIA, LEED AP ND GSD Studios, PLLC

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Maggie Randolph is the owner of GSD Studios, an architecture and planning firm with a focus on community, sustainability and the concept of home. She is a Registered Architect in the State of NH, holds an NCARB Certificate, is a member of the American Institute of Architects, and is a LEED Accredited Professional in Neighborhood Development. Maggie holds a Bachelor of Architecture from the University of Miami with a concentration in urban planning, and has over 15 years' experience in design, construction administration, and project management for residential, commercial, and government projects.

John Randolph, Owner

GSD Construction

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John Randolph is the owner of GSD Communities, which includes Harmony Homes Assisted Living and Memory Care in Durham, Unity Hospice, and GSD Construction. As a twenty-two-year Air Force Veteran, John has always had a passion for serving others. John's dedication to providing high quality affordable housing and caring for people is the foundation of his leadership approach. John holds a Master of Arts in Government from Harvard University, a Master of Arts in Educational Leadership from the University of Colorado, Colorado Springs, and a Master of Arts in Military Leadership from Air University.

**Sarah Wrightsman, Community Engagement Coordinator****New Hampshire Housing**swrightsman@nhhfa.org

Sarah Wrightsman is the Community Engagement Coordinator at New Hampshire Housing. Prior to joining the team at New Hampshire Housing, Wrightsman was Executive Director of the Workforce Housing Coalition of the Greater Seacoast and the Housing Coordinator for the Regional Economic Development Center, which serves southern New Hampshire. Wrightsman is a graduate of Leadership Seacoast's class of 2019 and Leadership New Hampshire's Class of 2021. She holds a master's degree in public policy from the Carsey School of Public Policy at the University of New Hampshire. Wrightsman was selected for the Union Leader's 40 Under Forty list in 2020, and featured in New Hampshire Magazine's 2019 "It List," named a "10 to Watch" winner by Seacoast Media Group and Catapult Seacoast, and named "Civic Leader of the Year" by Stay Work Play and NH Public Radio in 2018. A resident of Newmarket, Wrightsman is the co-host and co-founder of the New Hampshire-based podcast, Creative Guts.

George Reagan, Community Engagement Manager**New Hampshire Housing**greagan@nhhfa.org

George Reagan has been the Community Engagement Manager at New Hampshire Housing since 2008. In that role, he helps communities and organizations show the connection between an adequate and balanced supply of housing and economic growth and stability. He works with public officials, organizations and business partners, as well as regional workforce housing advocacy groups, to provide education, technical assistance and support. Prior to joining New Hampshire Housing, Reagan held consumer and commercial lending positions with Fleet Bank and St. Mary's Bank, and was the campaign director for United Way of the Greater Seacoast and United Way of Greater Manchester.

Corinne Marcou, Administrative Assistant, Board Clerk for the Zoning Board of Adjustment and the Congregate Living & Social Services License Board**City of Keene**cmarcou@keenenh.gov

Corinne Marcou is the Administrative Assistant, Board Clerk for the Zoning Board of Adjustment and the Congregate Living & Social Services License Board, as well as the FEMA Community Rating System Program Coordinator in the Community Development Department for the City of Keene. I've lived in the Monadnock Region for the past 25 years, currently living in Fitzwilliam. I also volunteer in town as a Conservation Commission member and for the Fitzwilliam Village Water District. On my time off, I'm either refinishing old furniture, renovating my late 1800's house or hiking year-round in the Whites of New Hampshire.

Judi Barrett, Founding Principal and Managing Director**Barrett Planning Group, LLC**judi@barrettplanningllc.com

Judi Barrett is the owner and managing director of Barrett Planning Group LLC. She brings 35 years of planning and community development experience as a consultant and community and economic



development professional with state and local government. Judi has devoted her career to building the capacity of cities and towns to solve difficult public policy questions and to develop effective leadership and advocacy skills. She has prepared numerous city and town comprehensive plans, neighborhood revitalization plans, zoning ordinances and bylaws, and housing studies. She is well known for her work in affordable and fair housing policy and inclusionary zoning. A frequent panelist at regional and national conferences and a guest lecturer for planning programs, Judi is also a technical assistance resource and trainer for city and town officials and non-profit boards.

Noah Hodgetts, Principal Planner

NH Office of Planning & Development

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Noah Hodgetts is a Principal Planner at the NH Office of Planning & Development (OPD). He has worked at OPD and its predecessor, the New Hampshire Office of Strategic Initiatives (OSI) since March 2018, where he provides technical assistance on municipal and regional planning and zoning matters and is OPD's point person on housing policy. Most recently he coordinated the Regional Housing Needs Assessment updates by the state's nine Regional Planning Commissions. He has served on a number of different state commissions/taskforces including the InvestNH Planning and Zoning Grant Steering Committee, the New Hampshire Zoning Atlas Leadership Team, the Council on Housing Stability Regional Leadership & Coordination/Planning & Regulation Workgroup, the SB 43 Commission to Study Barriers to Increased Density of Land Development in New Hampshire, and Governor Sununu's 2019 Workforce Housing Taskforce. Prior to working for the State of New Hampshire, Noah worked as a research analyst for a Boston-area affordable housing consulting firm. He received a M.Sc. in Urban and Regional Policy from Northeastern University and a B.A. in Human Ecology from College of the Atlantic.

Heather McCann, Director, Housing Research,

New Hampshire Housing

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Heather McCann has been the Director of Housing Research at New Hampshire Housing since 2017. She analyzes housing data, conducts market assessments, and oversees research publications such as New Hampshire Housing's annual Residential Rental Cost Survey and housing market reports. She manages a housing research analyst and research intern, and is part of the Policy, Planning and Communications team. Previously, she held positions in accounting and finance at New Hampshire Housing and Elliot Hospital. Heather has a bachelor's degree in business studies from Southern New Hampshire University, and a master's in accountancy from the University of Scranton. Heather grew up in Hampstead, NH, and makes her home there with her husband and three children. She enjoys reading, community engagement, and trips to the playground.



Zachary Swick, Senior GIS Analyst
Southern New Hampshire Planning Commission

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Zachary Swick is a senior GIS analyst with the Southern New Hampshire Planning Commission, the metropolitan planning organization and regional planning commission serving Manchester and 13 other municipalities in south-central New Hampshire. He has worked for over a decade in regional planning and community development. Zach was raised in Hudson, New Hampshire, graduated from the University of New Hampshire and holds multiple graduate degrees from Appalachian State University in North Carolina. He currently resides in Manchester.

Kaela Tavares, Planning Director
North Country Council

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Kaela is Planning Director at North Country Council Regional Planning Commission. She has studied community development, applied economics, and urban planning at the University of Vermont and Hunter College. Kaela brings over ten years of experience as a professional planner to her work and the region. Throughout her career she has worked on housing and homelessness policy at federal and local levels, as a municipal planning director in VT and RI, and as a regional planner in NH. She is well versed in technical development review, comprehensive planning, housing policy, historic preservation and economic development. Outside of the office, Kaela helps operate a family-owned florist & flower farm and splits her time between New England and New Mexico.

June McCartin, Principal
Outwith Studio, LLC

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June McCartin is an urban planner, teacher, and researcher based in Philadelphia. Beginning her career in Baltimore politics and policy, she now runs the planning and design network and consultancy Outwith Studio. She previously served as Director of Urban Design at Boston planning firm Utile and as a housing planner at Greater Boston's regional planning commission, MAPC. She has produced master plans, housing plans, and tactical housing studies for small towns and large cities across New England and beyond. Her teaching credits include Community Practice at the Boston Architectural College and GIS for Architecture at Wentworth Institute of Technology. A former Fulbright scholar in Glasgow, she holds degrees from Vassar College and Harvard Graduate School of Design.

Michael Tardiff, Executive Director
Central New Hampshire Regional Planning Commission

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Michael Tardiff is the Executive Director of the Central NH Regional Planning Commission. He received a B.A in Political Science from Keene State College and a Master's in City and Regional Planning from Clemson University. He participates in the majority of the Commission's projects and programs, with an emphasis on local planning projects such as local master plan development and transportation planning.



***Sylvia von Aulock, Executive Director
Southern New Hampshire Regional Planning Commission***

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Sylvia von Aulock is the Executive Director for Southern NH Planning Commission (SNHPC). Since 2016, much of her work has focused on creating opportunities to develop age-friendly communities in the SNHPC region and beyond. Her career has been focused in the public sector working for such agencies as Washington State DOT, City of Seattle's Drainage and Wastewater Utility, and as Town Planner in Exeter, NH. Sylvia's education includes a Bachelor's Degree in Civil Engineering from Rutgers University and a Master's Degree in Landscape Architecture from SUNY in Syracuse. Sylvia's solid education, optimistic disposition, and years of experience are the foundation from which she approaches her work. She enjoys weaving together her years of experience and education with her skills as an artist, comedian, gardener, garage sale negotiator, and team captain to bring about positive solutions to the challenges she encounters as the director of SNHPC.



PLANNING PROCESSES & DATA TRACK

Nicole McKenzie, Data Dissemination Specialist

U.S. Census Bureau

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Nicole is a Data Dissemination Specialist for the U.S. Census Bureau, providing training and assistance on data products and tools for customers in New Hampshire, Maine, Vermont, and Massachusetts. She also served as New Hampshire's Senior Partnership Specialist during the 2020 Census. Nicole also has over 20 years of experience in the private sector as the co-founder of a grant acquisition and management company where she worked in partnership with private businesses, non-profit organizations, educational institutions, and government entities to research, write and manage grant-funded projects. Nicole received a BS Degree from Plymouth State University and lives in Alton NH with her husband, 2 dogs, and horse.

Rebecca Bannon, GIS Analyst, NH GRANIT

Earth Systems Research Center, University of New Hampshire (UNH)

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Rebecca began working for NH GRANIT at the University of New Hampshire in 2016. She earned her Master's Degree in Biological Oceanography from the Graduate School of Oceanography at the University of Rhode Island, with a focus on nutrient sources to salt marsh habitats. She then worked at Environmental Data Center at URI, frequently working on projects for the National Park Service. Her favorite part of the field of GIS is the wide variety of topics and skills involved. Her work at NH GRANIT has varied widely, including data maintenance, creation, and analysis; website design; communications and outreach; and creating instructional materials.

Sara Siskavich, GIS Manager

Nashua Regional Planning Commission (NRPC)

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Sara Siskavich, Assistant Director – GIS/IT Programs, oversees the direction of Nashua Regional Planning Commission. Sara Siskavich is responsible for GIS and other technology initiatives at the Nashua Regional Planning Commission. She has worked in the GIS field since 2001 and has managed the NRPC GIS Program since 2012. Formerly, she was the Manager of GIS and CAD at Unifit Service Corp in Hampton, NH and has also held GIS positions in consulting and state government. Her professional interests include enterprise system implementations, database technology, and collaborative technologies to facilitate information sharing within and across organizations. Ms. Siskavich earned a Bachelor of Arts in Biology, magna cum laude, and a Master of Arts in Geography, both from Boston University, and maintains professional GIS certification. Ms. Siskavich is a member of URISA, the Urban and Regional Information Systems Association, and holds a voting seat on the NH Statewide GIS Committee.

**Jackson Rand, GIS Planner*****Strafford Regional Planning Commission (SRPC)***jrand@strafford.org

Jackson Rand is the GIS Planner at Strafford Regional Planning Commission (SRPC) in Rochester, NH and holds a Bachelor's Degree in Environmental Science with a concentration in GIS from Northeastern University. Previously, he worked in a variety of GIS-based positions at Stantec, the Massachusetts Department of Transportation, and the Trust for Public Land. He is a member of the Northeast Arc Users Group (NEARC) and the New England Chapter of the Urban and Regional Information Systems Association (NEURISA). At SRPC, Jackson serves as the GIS lead for a variety of transportation planning, economic development planning, and land use planning projects. He manages all of the organization's GIS data management, desktop mapping, online mapping, data collection efforts, and GIS technical assistance. He served as project lead for SRPC's Promoting Outdoor Play project (NHPA's 2022 Project of the Year) and SRPC's Pathways to Play project (NHPA's 2020 Plan of the Year).

Jason Sorens, Senior Research Faculty***American Institute for Economic Research***jason.sorens@aier.org

Jason Sorens is Senior Research Faculty at the [American Institute for Economic Research](#). His research has focused on housing policy and land-use regulation, fiscal federalism, U.S. state politics, and movements for regional autonomy and independence around the world. His most recent work studies the effects of zoning regulations on housing supply and cost and the messaging that persuades voters to support more home-building and zoning reform. He has taught at Yale, Dartmouth, Saint Anselm College, and the University at Buffalo. He lives in Amherst, New Hampshire.

Max Latona, Executive Director***Center for Ethics in Society, Saint Anselm College***mlatona@anselm.edu

Max Latona, Ph.D., is a Professor of Philosophy at Saint Anselm College, Executive Director of the College's Center for Ethics in Society, and the former Bready Chair of Ethics Economics, and the Common Good. He received his doctorate in philosophy from Boston College in 2001, and has published numerous articles in philosophy and ethics. A two-time winner of the Faculty Member of the Year Award, Max has been a member of the Saint Anselm faculty since 2001. His work as Executive Director of the College's Center for Ethics in Society is guided by the belief that our organizations and communities are desperately in need of opportunities for education, reflection, civil dialogue, and collaboration on the ethical issues and challenges that we face.



New Hampshire Department of
**BUSINESS AND
ECONOMIC AFFAIRS**



***Robin H. LeBlanc, Facilitator and Consultant
RHL Strategies***

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After over a decade at the helm of Plan NH, Robin H. LeBlanc founded RHL Strategies in early 2022. Based in Dover NH, she offers facilitation services, as well as business consulting (including strategy planning) and meeting design services for non-profits and other small organizations. She believes that the power of a community lies within its members, and that her role is to guide conversations so that people discover their own gifts and what is possible for their team, their organization, their town or neighborhood. Robin was awarded an honorary membership in AIA NH in 2018 in recognition for her work at Plan NH, and was named one of the top 200 Most Influential Business Leaders for 2022 by NH Business Review.